

THE STATUTES

Office holders

The Bishop

1. (1) The Bishop has the principal seat and dignity in the Cathedral.
- (2) The Bishop may, after consultation with the Chapter and subject to the following provisions, officiate in the Cathedral and use it in the Bishop's work of teaching and mission, for ordinations and synods and for other diocesan occasions and purposes.
- (3) The Bishop may—
 - (a) celebrate the Holy Communion in the Cathedral on Christmas Day or Easter Day;
 - (b) preach at one of the services in the Cathedral on Christmas Day or Easter Day;
 - (c) preach in the Cathedral on six Sundays in each year on giving no less than eight weeks' notice to the Chapter;
 - (d) preside at Holy Communion in the Cathedral once a month on giving not less than fourteen days' notice to the Chapter;
 - (e) upon giving due notice to the Chapter, use the Cathedral for synods, ordinations, confirmations, and special services at which he may determine the ordering, preach, or appoint a preacher, decide the objects of collection, and seek reasonable assistance from the Chapter and Cathedral employees and office holders.
- (4) The Bishop, when exercising his/her rights under paragraphs (3)(c), (d) and (e) above, must have due regard to arrangements that have already been made by the Dean and the Chapter.

The Dean

2. (1) The Dean is the principal dignitary of the Cathedral, next after the Bishop.
- (2) The Dean must reside in the house designated by the Chapter as the Deanery and must keep such periods of residence as the Chapter may determine.
- (3) Subject to the rights afforded to the Bishop under the provisions of Article 1(3), the Dean may preach at one of the services on Christmas Day and Easter Day and may also preach or nominate a preacher as the Chapter may determine.
- (4) The Dean, in agreement with the Chapter, is responsible for arranging for sermons to be given throughout the year. Such arrangements are subject to the rights of the Bishop and the residentiary canons as set out in Articles 1 and 55 of these Statutes.

Residentiary Canons

3. (1) A Residentiary Canon may be appointed in accordance with Article 20(2) of the Constitution on a full-time, part-time, House for Duty or self-supporting basis.
- (2) A Residentiary Canon must reside in the house provided by the Chapter unless some other residence has been approved by the Dean and the Chapter in consultation with the Bishop.
- (3) Residentiary Canons have seniority within the Chapter by date of appointment.

The Chapter: general

Corporate and spiritual life

4. (1) The Dean shall foster the corporate and spiritual life of the Chapter and its members—
 - (a) by leading the Chapter in prayer at the start of every meeting of the Chapter;
 - (b) by inviting members of the Chapter to participate in the worshipping life of the Cathedral;
 - (c) by inviting the non-executive members of the Chapter to attend major events at the Cathedral; and
 - (d) in such other ways as the Dean sees fit.
- (2) The Dean and each residentiary canon shall attend morning prayer and evening prayer each day in the Cathedral unless there is a good reason to the contrary.

By-laws

5. (1) The Chapter may by resolution make rules and policies known as By-laws regulating any matter not being inconsistent with the Measure, the Constitution, or these Statutes.
- (2) Such By-laws must be retained in a special file and may include but are not limited to —
 - (a) regulation of the time of Divine Worship, the manner of conducting it and the preaching of sermons;
 - (b) the care, use and arrangement of the ornaments of the Cathedral and of the vessels and other objects used in the conduct of Divine Worship;
 - (c) any questions concerning precedence not expressly defined by the Statutes;
 - (d) any questions concerning periods of residence not expressly defined by the Statutes;
 - (e) policy statements and regulations amplifying legislation applicable to the Cathedral.

The College of Canons

Meetings

6. (1) The College of Canons must meet not less than twice a year at the request of the Dean upon the Dean giving the members not less than fourteen days' notice of a meeting.

Nominations, People and Remuneration Committee

Composition etc.

7. (1) The Nominations, People and Remuneration Committee must have at least five members.
- (2) It is for the Chapter to appoint the members of the Committee, at least one of whom must be a non-executive member of the Chapter.
- (3) It is for the Chapter to appoint the chair of the Committee; but that person may not be an executive member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal (which shall include, but not be limited to, circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force), and
 - (b) at least 75% of members present and voting vote in favour of the removal (either at a meeting or by written resolution).

- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least three years have passed since the member last ceased to hold office as such.
- (6) Where Chapter determines that there are exceptional circumstances and the interests of the Cathedral justify it, the Chapter may reappoint a member of the Committee to serve a period of one year beyond their third term in office.
- (7) The chief officers may attend each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing either or both of the chief officers from the whole or part of the meeting; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (8) The Dean and the Senior Non-Executive Member are entitled to attend the whole or part of any meeting of the Committee and are entitled to speak but not vote.
- (9) If, at the invitation of the Committee, a chief officer, or any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (10) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

Functions

8. (1) The Nominations, People and Remuneration Committee must advise the Chapter on—
 - (a) the recruitment of non-executive members,
 - (b) the recruitment of members of committees of the Chapter, and
 - (c) the training needs of members of the Chapter.
- (2) The Nominations, People and Remuneration Committee must—
 - (a) keep under review the skills, knowledge, and experience of, and the diversity among, members of the Chapter and members of each committee (including the Nominations, People and Remuneration Committee itself). and
 - (b) where, in light of a review under sub-paragraph (a), the Committee identifies areas where improvements are required, make recommendations to the Chapter on how to make those improvements.
- (3) The Nominations, People and Remuneration Committee must liaise and co-operate with each other committee of the Chapter.
- (4) The Nominations, People and Remuneration Committee must recommend to the Bishop candidates for the role of Senior Non-Executive Member.

Proceedings

9. (1) It is for either of the chief officers, at the request of the chair of the Nominations, Remuneration and People Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least four times each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Articles 7(8) and 6(9) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 7(10) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.

- (5) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held;
 - (b) must include an agenda for the meeting; and
 - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter. A member does not form part of the quorum in relation to an item of business if that member is precluded from forming part of the quorum by virtue of the Chapter's conflicts of interest policy maintained under Article 8(2) of the Constitution.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Article 13 of the Constitution (Decisions without a meeting) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

Reporting

10. (1) A draft of the minutes of each meeting of the Nominations, People and Remuneration Committee must be circulated promptly to each member of the Committee for approval.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter and the chief officers; and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

11. (1) The Chapter has the power under section 15(8) of the Measure to set terms of reference for the Nominations, People and Remuneration Committee in relation to its functions, proceedings, and reporting requirements but subject to the requirements of the Measure, the Constitution, and these Statutes.

Finance Committee

Composition etc.

12. (1) The Finance Committee must have at least six members.
- (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations, People and Remuneration Committee.
- (3) It is for the Chapter to appoint the chair of the Committee; and that person must have recent and relevant financial experience and must be a non-executive member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal (which shall include, but not be limited to; circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force); and
 - (b) at least 75% of members present and voting vote in favour of the removal.

The removal decision shall be accompanied by a written record of the Chapter's reasons for removing the member of the Committee.

- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least three years have passed since the member last ceased to hold office as such.
- (6) Where Chapter determines that there are exceptional circumstances and the interests of the Cathedral justify it, the Chapter may reappoint a member of the Committee to serve a period of one year beyond their third term in office.
- (7) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of a meeting of the Committee; and at any meeting which the Dean attends, he or she may speak but may not vote.
- (8) The chief officers must each attend each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing either or both of the chief officers from the whole or part of the meeting; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (9) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (10) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

Functions

13. (1) The Finance Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.
- (2) Section 16(8) of the Measure requires the Chapter, in providing the terms of reference referred to in paragraph (1), to have due regard to any guidance issued by the Church Commissioners on the responsibilities of a Finance Committee.
- (3) The Finance Committee must also have regard to applicable guidance issued by the Charity Commission.

Proceedings

14. (1) It is for either of the chief officers, at the request of the chair of the Finance Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least four times each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 12(8) or (9) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 12(10) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held;
 - (b) must include an agenda for the meeting; and
 - (c) must be accompanied by the relevant papers for the meeting.

- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter. A member does not form part of the quorum in relation to an item of business if that member is precluded from forming part of the quorum by virtue of the Chapter's conflicts of interest policy maintained under Article 8(2) of the Constitution.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Article 13 of the Constitution (Decisions without a meeting) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

Reporting

- 15. (1) A draft of the minutes of each meeting of the Finance Committee must be circulated promptly to each member of the Committee.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter and the chief officers; and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

- 16. (1) The Chapter has the power under section 16(11) of the Measure to set terms of reference for the Finance Committee in relation to its functions, proceedings, and reporting requirements but subject to the requirements of the Measure, the Constitution, and these Statutes.

Audit and Risk Committee

Composition etc.

- 17. (1) The Audit and Risk Committee must have at least six members.
- (2) It is for the Chapter to appoint the members of the Committee, at least one of whom must be a non-executive member, following consultation with the Nominations, People and Remuneration Committee.
- (3) It is for the Chapter to appoint the Chair of the Committee; and that person must have recent and relevant financial experience and must not be a member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal (which shall include, but not be limited to, circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force); and
 - (b) at least 75% of members present and voting vote in favour of the removal.

The removal decision is accompanied by a written record of the Chapter's reasons for removing the member of the Committee.
- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not

eligible for appointment as a member, until at least three years have passed since the member last ceased to hold office as such.

- (6) Where Chapter determines that there are exceptional circumstances and the interests of the Cathedral justify it, Chapter may reappoint a member of the Committee to serve a period of one year beyond their third term in office.
- (7) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of any meeting of the Committee; and at any meeting which the Dean attends, he or she may speak but may not vote.
- (8) The Chair may invite either or both chief officers to attend the whole or part of each meeting of the Committee; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (9) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (10) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the Chair, and may not vote.

Functions

18. (1) The Audit and Risk Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.
- (2) Section 16(8) of the Measure requires the Chapter, in providing the terms of reference referred to in paragraph (1), to have due regard to any guidance issued by the Church Commissioners on the responsibilities of an Audit & Risk Committee.
- (3) The Audit and Risk Committee must also have regard to applicable guidance issued by the Charity Commission.

Proceedings

19. (1) It is for either of the chief officers, at the request of the chair of the Audit and Risk Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least four times each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Articles 17(7) or (8) or (9) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 17 (10) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (6) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held;
 - (b) must include an agenda for the meeting; and
 - (c) must be accompanied by the relevant papers for the meeting.
- (7) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.

- (8) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter. A member does not form part of the quorum in relation to an item of business if that member is precluded from forming part of the quorum by virtue of the Chapter's conflicts of interest policy maintained under Article 8(2) of the Constitution.
- (9) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (10) Article 13 of the Constitution (Decisions without a meeting) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

Reporting

- 20. (1) A draft of the minutes of each meeting of the Audit and Risk Committee must be circulated promptly to each member of the Committee.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter; and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

- 21. (1) The Chapter has the power under section 16(11) of the Measure to set terms of reference for the Audit and Risk Committee in relation to its functions, proceedings, and reporting requirements but subject to the requirements of the Measure, the Constitution, and these Statutes.

Safeguarding Management Committee

- 22. (1) The Safeguarding Committee must have at least five members.
- (2) The Dean is required to be a member of the Committee as the lead for safeguarding but is not required to be the chair of the Committee.
- (3) A member of the Committee may be appointed by virtue of, and for the duration of, a particular office or role at the Cathedral or in the Diocese.
- (4) It is for the Chapter to appoint the members of the Committee following consultation with the Nominations, People and Remuneration Committee, at least one of whom must be a member of the Chapter and, at least one of whom must be an independent member with specific experience, training, and background in safeguarding matters.
- (5) It is for the Chapter to appoint the chair of the Committee and that person may, but need not, be a member of the Chapter.
- (6) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal (which shall include, but not be limited to, circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force); and
 - (b) at least 75% of members present and voting vote in favour of the removal.

The removal decision is accompanied by a written record of the Chapter's reasons for removing the member of the Committee.
- (7) With the exception of those members appointed in accordance with paragraph (3) above a member of the Committee who does not hold office *ex-officio* by virtue of their role or

office at the Cathedral or in the Diocese, as such holds office for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least three years have passed since the member last ceased to hold office as such.

- (8) Where Chapter determines that there are exceptional circumstances and the interests of the Cathedral justify it, Chapter may reappoint a member of the Committee to serve a period of one year beyond their third term in office.
- (9) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (10) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the Chair, and may not vote.

Functions

23. (1) The Safeguarding Committee must keep under review the activities and management of the Cathedral in relation to such safeguarding matters as the Chapter specifies in terms of reference for the Committee. The Chair must present an annual report to Chapter which must also be shared with the Bishop.
- (2) The Committee must consider matters concerning the revision of safeguarding policies and all matters of safeguarding practice relating to the Cathedral.

Proceedings

24. (1) It is for either of the chief officers, at the request of the chair of the Safeguarding Committee, to convene a meeting of the Committee.
- (2) The Committee must meet on at least four occasions each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 22(8) or (9) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held;
 - (b) must include an agenda for the meeting; and
 - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a member of the Chapter. A member does not form part of the quorum in relation to an item of business if that member is precluded from forming part of the quorum by virtue of the Chapter's conflicts of interest policy maintained under Article 8(2) of the Constitution.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Article 13 of the Constitution (Decisions without a meeting) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

Reporting

25. (1) A draft of the minutes of each meeting of the Safeguarding Committee must be circulated promptly to each member of the Committee for approval.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes —
- (a) must be sent to every member of the Chapter and the chief officers; and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

26. (1) The Chapter has the power under section 17(6) of the Measure to set terms of reference for the Safeguarding Committee in relation to its functions, proceedings, and reporting requirements but subject to the requirements of the Measure, the Constitution, and these Statutes.

Health and Safety Committee

Composition etc.

27. (1) The Health and Safety Committee must have at least five members.
- (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations, People and Remuneration Committee, at least one of whom must be a member of the Chapter, and at least one of whom must have specific experience and background in Health and Safety matters.
- (3) A member of the Committee may be appointed by virtue of, and for the duration of, a particular office or role at the Cathedral or in the Diocese.
- (4) It is for the Chapter to appoint the chair of the Committee, and that person may, but need not, be a member of the Chapter.
- (5) The Chapter may remove a member of the Committee from office if—
- a) there is a good reason for the removal (which shall include, but not be limited to, circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force); and
 - (b) at least 75% of members present and voting vote in favour of the removal.
- The removal decision is accompanied by a written record of the Chapter's reasons for removing the member of the Committee.
- (6) With the exception of those members appointed in accordance with paragraph (3) above a member of the Committee who does not hold office *ex-officio* by virtue of their role or office at the Cathedral as such holds office for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least three years have passed since the member last ceased to hold office as such.
- (7) Where Chapter determines that there are exceptional circumstances and the interests of the Cathedral justify it, the Chapter may reappoint a member of the Committee to serve a period of one year beyond their third term in office.
- (8) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.

- (9) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the Chair, and may not vote.

Functions

28. (1) The Committee must keep under review the activities and management of the Cathedral in relation to such health and safety matters as the Chapter specifies in terms of reference for the Committee. The Chair must present an annual report to the Chapter.

Proceedings

29. (1) It is for either of the chief officers, at the request of the chair of the Health and Safety Committee, to convene a meeting of the Committee.
- (2) The Committee must meet on at least four occasions each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 27(7) or (8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee —
- (a) must specify when and where the meeting is to be held;
 - (b) must include an agenda for the meeting; and
 - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter. A member does not form part of the quorum in relation to an item of business if that member is precluded from forming part of the quorum by virtue of the Chapter's conflicts of interest policy maintained under Article 8(2) of the Constitution.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Article 13 of the Constitution (Decisions without a meeting) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

Reporting

30. (1) A draft of the minutes of each meeting of the Health and Safety Committee must be circulated promptly to each member of the Committee for approval.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes —
- (a) must be sent to every member of the Chapter and the chief officers; and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

31. (1) The Chapter has the power under section 17(6) of the Measure to set terms of reference for the Health and Safety Committee in relation to its functions, proceedings, and reporting requirements but subject to the requirements of the Measure, the Constitution, and these Statutes.

Building and Property Committee

Composition etc.

32. (1) The Building and Property Committee must have at least five members.
- (2) It is for the Chapter to appoint the members of the Committee following consultation with the Nominations, People and Remuneration Committee, at least one of whom must be a member of the Chapter, and at least one of whom must have specific experience and background in buildings, property, and related matters.
- (3) A member of the Committee may be appointed by virtue of, and for the duration of, a particular office or role at the Cathedral or in the Diocese.
- (4) It is for the Chapter to appoint the chair of the Committee, and that person may, but need not, be a member of the Chapter.
- (5) The Chapter may remove a member of the Committee from office if —
- a) there is a good reason for the removal (which shall include, but not be limited to, circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force); and
- (b) at least 75% of members present and voting vote in favour of the removal.
- The removal decision is accompanied by a written record of the Chapter's reasons for removing the member of the Committee.
- (6) With the exception of those members appointed in accordance with paragraph (3) above a member of the Committee who does not hold office *ex-officio* by virtue of their role or office at the Cathedral or in the Diocese holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least three years have passed since the member last ceased to hold office as such.
- (7) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

Functions

33. (1) The Committee must keep under review the conservation and management of the Cathedral in relation to such Building and Property matters as the Chapter specifies in terms of reference for the Committee.
- (2) The Committee may also consider projects for the capital improvement of the Cathedral building itself, the precinct and to maximise the financial performance of the wider commercial and residential estate the Cathedral owns.
- (3) The Committee will ensure that the requirements of Section 27 of the Measure to carry out regular inspections of all Cathedral property are met.
- (4) The Committee must consider the implementation of work as agreed by the Fabric Advisory Committee concerning the conservation and protection of the fabric of the cathedral and its property.

Proceedings

34. (1) It is for either of the chief officers, at the request of the chair of the Building and Property Committee, to convene a meeting of the Committee.
- (2) The Committee must meet on at least two occasions each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 32(6) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee —
- (a) must specify when and where the meeting is to be held;
 - (b) must include an agenda for the meeting; and
 - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is four members, at least one of whom must be a non-executive member of the Chapter. A member does not form part of the quorum in relation to an item of business if that member is precluded from forming part of the quorum by virtue of the Chapter's conflicts of interest policy maintained under Article 8(2) of the Constitution.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Article 13 of the Constitution (Decisions without a meeting) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

Reporting

35. (1) A draft of the minutes of each meeting of the Building and Property Committee must be circulated promptly to each member of the Committee for approval.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes —
- (a) must be sent to every member of the Chapter and the chief officers; and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

36. (1) The Chapter has the power under section 17(6) of the Measure to set terms of reference for the Building and Property Committee in relation to its functions, proceedings, and reporting requirements but subject to the requirements of the Measure, the Constitution, and these Statutes.

Other committees and sub-committees

Committees: composition etc.

37. (1) A committee of the Chapter established under the Constitution must have at least three members.

- (2) It is for the Chapter to appoint the members of the committee, at least one of whom must be a member of the Chapter, following consultation with the Nominations, People and Remuneration Committee.
- (3) It is for the Chapter to appoint the chair of the committee; and that person may, but need not, be a member of the Chapter.
- (4) The Chapter may remove a member of the committee from office if —
 - a) there is a good reason for the removal (which shall include, but not be limited to, circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force); and
 - (b) at least 75% of members present and voting vote in favour of the removal.

The removal decision is accompanied by a written record of the Chapter's reasons for removing the member of the Committee.

- (5) A member of the committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for election, or for appointment or co-option as a member, until at least three years have passed since the member last ceased to hold office as such.
- (6) A member of the Senior Management Team is entitled to attend the whole or part of a meeting of the committee and is entitled to speak but not vote.
- (7) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of any meeting of the Committee; and at any meeting which the Dean attends, he or she may speak but may not vote.
- (8) The Chair may invite either or both chief officers to attend the whole or part of each meeting of the Committee; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (9) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (10) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the Chair, and may not vote.

Sub-committees: composition

38. (1) A sub-committee established under the Constitution must have at least three members.
- (2) It is for the committee under which the sub-committee sits to appoint the members of the sub-committee with the approval of the Chapter.
- (3) It is for the Chapter to appoint the chair of the sub-committee.
- (4) The chair or at least one member of the sub-committee must be a member of the committee under which the sub-committee sits.
- (5) The Chapter may remove a member of the sub-committee from office if —
 - (a) there is a good reason for the removal (which shall include, but not be limited to, circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force), and
 - (b) at least 75% of members present and voting vote in favour of the removal.

The removal decision is accompanied by a written record of the Chapter's reasons for removing the member of the sub-committee.

- (6) A member of the sub-committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for election, or for appointment or co-option as a member, until at least three years have passed since the member last ceased to hold office as such.
- (7) A member of the Senior Management Team is entitled to attend the whole or part of a meeting of the sub-committee and is entitled to speak but not vote.

Functions

- 39.** (1) The functions of each committee or sub-committee established under the Constitution are set out in the terms of reference for that committee or sub-committee.

Proceedings

- 40.** (1) It is for the chief officers, at the request of the chair of a committee or sub-committee established under the Constitution, to convene a meeting of the committee or sub-committee.
- (2) Notice of a meeting of the committee or sub-committee must, unless otherwise agreed, be given to each of its members, and to each person entitled or invited to attend the meeting by virtue of Article 37(6) or (7) or 38(7) above, at least five working days before the date of the meeting.
- (3) In the case of each person invited to attend a meeting of the committee by virtue of Article 37(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (4) Notice of a meeting of the committee or sub-committee —
- (a) must specify when and where the meeting is to be held;
 - (b) must include an agenda for the meeting; and
 - (c) must be accompanied by the relevant papers for the meeting.
- (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the committee or sub-committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (6) The quorum for a meeting of the committee or sub-committee is three members. A member does not form part of the quorum in relation to an item of business if that member is precluded from forming part of the quorum by virtue of the Chapter's conflicts of interest policy maintained under Article 8(2) of the Constitution.
- (7) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the committee or sub-committee as they apply to a meeting of the Chapter.

Reporting

- 41.** (1) The terms of reference of a committee or sub-committee established under the Constitution make provision as to the reporting of proceedings of its meetings to the Chapter.
- (2) A draft of the minutes of each meeting of the committee or sub-committee must be circulated promptly to each of its members for approval,
- (3) Once the minutes of a meeting are approved, the minutes —
- (a) must be sent to every member of the Chapter; and
 - (b) may be sent to such other persons as the committee or sub-committee thinks appropriate.

Terms of reference

42. (1) The Chapter has the power under section 17(6) of the Measure to set terms of reference for each committee or sub-committee established under the Constitution in relation to its functions, proceedings, and reporting requirements but subject to the requirements of the Measure, the Constitution, and these Statutes.

Advisory bodies

Terms of reference

43. (1) The principal function of the Community Advisory Forum is to advise the Chapter on the matters relating to the Cathedral which the Chapter from time to time assigns to it; and the composition and proceedings of the Community Advisory Forum should be such as to support the exercise of that function.
- (2) The Chapter has the power under section 18(4) of the Measure to set terms of reference for the Community Advisory Forum in relation to its composition, functions, proceedings, and reporting requirements but subject to the requirements of the Measure, the Constitution, and these Statutes.

Senior Management

Chief officers

44. (1) The Chief Operating Officer is the “administrator” of the Cathedral for the purposes of the Care of Cathedrals Measure 2011.
- (2) The functions of the Chief Operating Officer are set out in a role description and scheme of delegation which the Chapter may from time to time amend but shall include the custody and control of the common seal of the Cathedral.
- (3) The functions of the Chief Financial Officer are set out in a role description and scheme of delegation which the Chapter may from time to time amend but will include responsibility to the Chapter for the financial affairs of the Cathedral, including preparation of monthly management accounts, drafts of the annual budget and the Cathedral’s annual report and accounts for consideration by the Chapter.

Establishment of a management group

45. (1) There is to be a group called the Senior Management Team concerned with the management of the Cathedral.

Membership of the management group

46. (1) The members of the Senior Management Team are—
- (a) the Dean,
 - (b) each residentiary canon with responsibility for a department of the Cathedral for part of its operations,
 - (c) the chief officers, and
 - (d) such other members of staff (whether lay or clergy) as the Chapter considers appropriate.

Functions and proceedings of the group

47. (1) The Senior Management Team is responsible to the Chapter for the day-to-day operational management of the Cathedral and undertakes such roles and duties as are delegated to it in the Chapter’s schemes of delegation.

- (2) The Senior Management Team will meet formally on at least twelve occasions in each year and otherwise as determined by the Chapter in the Chapter's schemes of delegation or as required in order for them to discharge their duties effectively.
- (3) The Chapter may set terms of reference for the Senior Management Team to make further provision for its proceedings.
- (4) The quorum for a meeting of the Group is four members including at least one executive member of Chapter and one of the chief officers. A member shall not form part of the quorum in relation to an item of business if that member is precluded from forming part of the quorum by virtue of the Chapter's conflict of interest policy maintained under Article 8 of the Constitution.

Accountability of the group

48. (1) The Senior Management Team is accountable to the Chapter for the operational management and administration of the Cathedral and is responsible for formulating strategies, plans and budgets for consideration and approval by the Chapter.
- (2) The Senior Management Team must submit a written report of its proceedings to each meeting of the Chapter.

Committees of the group

49. (1) The Senior Management Team may establish one or more committees for dealing with matters relating to the day to day running of the Cathedral.
- (2) In the case of each committee established under this Article, the Senior Management Team must specify in writing the matters which come within the committee's remit.
- (3) The Senior Management Team must appoint the members of each committee so established.
- (4) The chair of each committee so established must be a member of the Senior Management Team; but subject to that, the membership of the committee need not include a member of staff or a member of the Chapter.
- (5) Each committee so established must report to the Senior Management Team in accordance with such requirements as the Senior Management Team may specify in writing.
- (6) Each committee so established may regulate its own procedure, subject to such rules as the Senior Management Team may specify in writing.

Dignities

Vice Dean

50. (1) After consultation with the Dean and the Chapter, the Bishop may appoint a Residentiary Canon as a Vice Dean for a defined term of office.
- (2) The Vice Dean will exercise functions on behalf of the Dean as requested to do so by the Dean and may, in consultation with the Chapter, be designated particular responsibilities in relation to the work of the Chapter.
- (3) Paragraphs (1) and (2) above are without prejudice to the rights and duties of the Bishop in connection with the appointment of an interim dean and are subject to the rights and powers of the Canon in Residence.

Ecumenical Canons

51. (1) The Bishop, after consultation with the Dean, may confer the title Ecumenical Canon on leaders or other distinguished members of other Christian churches within the Diocese for

such period as the Bishop determines. Ecumenical Canons are not by virtue of their title a canon for the purposes of the Measure nor a member of the College of Canons.

Canons Emeriti

52. (1) The Bishop may confer upon a dean or canon who vacates office the title, as the case may be, of Dean Emeritus/Emerita, Canon Emeritus/Emerita or Lay Canon Emeritus/Emerita. Such persons are not by virtue of their title a canon for the purposes of the Measure nor a member of the College of Canons.

Residentiary Canon titles

53. (1) The Bishop, after consultation with the Chapter and with the consent of the office holder, may allocate (and may with like consultation from time to time re-allocate) the titles of Precentor, Chancellor, and Treasurer between the residentiary canons so that a Residentiary Canon may hold one or more titles or no title. Other titles may be determined by the Chapter from time to time.

Other dignities

54. (1) The Bishop may, after consultation with the Dean and the Chapter, confer upon a Residentiary Canon a title or dignity, including, but not limited to Chancellor, Precentor, Librarian, Missioner, Treasurer and Pastor. The particular duties of the holder of such a dignity are determined by the Dean and the Chapter.

Residence

Residence for residentiary canons

55. (1) Residentiary canons are required to be in residence at the Cathedral in accordance with a schedule determined by the Dean in consultation with the Chapter.
- (2) During their periods of residence, a residentiary canon is known as the “Canon in Residence”, and they must assume such pastoral and worship responsibilities as may be determined from time to time by the Dean in consultation with the Chapter.
- (3) If the Canon in Residence is absent, the senior residentiary canon who is present will assume their responsibilities during such period of absence.
- (4) The Canon in Residence must attend and preside at Morning Prayer and be present at Evening Prayer in the Cathedral daily during the periods of his or her residence. If prevented by sufficient reason from attendance, they must provide a deputy who must in the first instance be a residentiary canon. If this is not possible, the replacement may be a non-residentiary canon or other member of the College of Canons in Holy Orders or another minister who holds an appropriate licence or permission to officiate.
- (5) The Canon in Residence is responsible for preaching or appointing a preacher at services during the period of his or her residence, subject to the approval of the Dean and the rights of the Dean and the Bishop to preach or appoint a preacher provided for in Articles 1 and 2 of these Statutes.
- (6) In the temporary absence of the Dean and of any person appointed as a Vice Dean, the Canon in Residence will have precedence before the other residentiary canons and will exercise and perform the functions of the Dean provided for in Article 18(2) of the Constitution.

Worship

Divine Service and preaching

56. (1) Morning and Evening Prayer shall be said or sung in the Cathedral distinctly and reverently every morning and evening.

- (2) The Eucharist shall be celebrated at least on all Sundays and other feast days, on Ash Wednesday and on other days as often as may be convenient. It shall be celebrated distinctly and reverently.
- (3) Subject to the rights of the Bishop and the residentiary canons set out in Articles 1 and 55 of these Statutes it shall be for the Dean to determine the pattern of worship in the Cathedral after such consultation with the Bishop and Chapter as the Dean considers appropriate or the Chapter otherwise requires.
- (4) Responsibility for ordering the conduct of worship at any service in the Cathedral shall be with the Bishop for any services in which the Bishop is participating, and for other services with the Dean or in the absence of the Dean with the Canon in Residence.
- (5) Each non-residentiary canon who is licensed to preach shall be invited by the Dean to preach in the Cathedral once a year at Evensong or such other service of Divine Worship as the Dean determines.
- (6) Only forms of service that are authorised or allowed by the Canons of the Church of England may be used in the Cathedral subject only to such variations as those permits.
- (7) Ministers in the Cathedral (other than the Dean) shall observe the directions and have regard to the guidance of the Precentor or Acting Precentor on liturgical matters as reported to and approved by the Chapter.
- (8) Subject to the Bishops rights under Article 1 of these Statutes, it shall be for the Dean and the residentiary canons to preach or to secure the attendance of a suitable preacher.
- (9) No person shall preach in the Cathedral unless that person is —
 - (a) a minister, reader or licensed lay worker of the Church of England or a church in communion with the Church of England;
 - (b) a minister of a designated church to which an invitation has been issued under Canon B43; or
 - (c) a person who has been authorised to preach by the Dean or Canon in Residence.
- (10) The Dean shall ensure that invitations to guest preachers are made only in accordance with the safeguarding provisions set out in Article 11(3) and (4) of the Constitution.

Order of precedence

- 57.** (1) The order of precedence in processions at services held in the Cathedral is —
- (1) The Bishop, or any suffragan or assistant bishop when acting for the Bishop;
 - (2) The Dean;
 - (3) The Residentiary Canons;
 - (4) The Chief Operating Officer;
 - (5) The Bishop of St Germans, when not acting for the Bishop;
 - (6) Assistant Bishops, by order of consecration, when not acting for the Bishop;
 - (7) The Archdeacons of Bodmin and Cornwall;
 - (8) Non-Residentiary Canons;
 - (9) Lay canons;
 - (10) Prebendaries of St Endellion;
 - (11) Deans Emeriti;
 - (12) Residentiary Canons Emeriti;
 - (13) Chapter Canons Emeriti;

- (14) Archdeacons Emeriti;
- (15) Non-Residentiary Canons Emeriti;
- (16) Lay Canons Emeriti;
- (17) Prebendaries Emeriti of St Endellion;
- (18) The Chairs of the House of Clergy and the House of Laity of the Diocesan Synod, or in the absence of either, their Vice-Chair;
- (19) Rural Deans;
- (20) Lay Chairs of Deanery Synods;
- (21) Chaplains;
- (22) Clerks in Holy Orders licensed to the Cathedral or the Parish;
- (23) The Director of Music;
- (24) The Assistant Director of Music; and
- (25) The Cathedral choir.

Music, choir etc.

- 58.** (1) The Chapter must appoint a Director of Music in accordance with Article 27 of the Constitution on such terms and conditions of service as the Chapter determines.
- (2) The Director of Music is responsible under the general direction of the Chapter for the music for the services of the Cathedral, the training and conducting of the choirs, and for the care of instruments and music owned by the Chapter.
- (3) The Chapter may appoint an Assistant Director of Music to assist the Director of Music whose duties and terms and conditions of service are determined by the Chapter in consultation with the Director of Music.

Chaplains

- 59.** (1) The Chapter may appoint clerks in Holy Orders and suitably qualified lay persons as Chaplains on such terms and conditions of service as the Chapter determines.
- (2) A Chaplain will assist in the work of the Cathedral and in particular in the singing and conduct of divine worship, and the pastoral care of the Cathedral congregation and visitors.

Vergers

- 60.** (1) The Chapter must appoint at least one Verger to care for the security of the Cathedral and its contents and to ensure the physical preparations for divine service, for concerts and for other events in the Cathedral that have been approved by the Chapter.
- (2) A Verger's terms and conditions of service are determined by the Chapter.
- (4) One of the Vergers will act as Sacristan as determined by the Chapter.
- (5) It is the duty of the Vergers to uphold the dignity of worship in the Cathedral, to care for its security and cleanliness, to welcome visitors and to ensure the good maintenance of the Cathedral such that it is a safe place to worship, visit and work.

Miscellaneous

Cathedral oaths and declarations

- 61.** (1) Before entering into the execution of their office, a person appointed as the Dean or as a canon must publicly make the oaths and declarations set out in the Schedule to these Statutes in addition to such other declarations and oaths as are required by law.

Execution of documents

62. (1) A document which is not required to be executed by the application of the Chapter's seal is validly executed by the Chapter if it is signed on behalf of the Chapter by two members of the Chapter, or by one member of the Chapter and one of the chief officers, each of whom is authorised to sign the document by written resolution of the Chapter (whether specially or generally).

Power to establish subsidiaries

63. (1) The Chapter may, for the purpose of securing the good government of the Cathedral, establish subsidiary companies.
- (2) The Chapter may itself become a member of a company established under this Article.
- (3) In this Article, "company" includes any body corporate.

Library and Archives

64. (1) The Chapter must maintain a Library and Archives for purposes including the promotion of sacred learning.
- (2) The Chapter must make appropriate provision for the direction and oversight of the Library and Archives and for the care and conservation of the historic and working collections of the Cathedral.

Eucharistic Ministers

65. (1) The Dean may appoint authorised lay persons of good character to serve at the Celebration of Holy Communion and to assist in such other ways in the worship in the Cathedral as the Chapter may determine. However, no person shall distribute the holy sacrament of the Lord's Supper to the people unless he/she shall have been ordained in accordance with the provisions of Canon C 1 or is otherwise authorised by a Canon or unless he/she has been specially authorised to do so in accordance with such regulations as the General Synod may make from time to time.

Archaeologist

66. (1) Section 23(2) of the Care of Cathedrals Measure 2011 requires the Chapter to appoint a cathedral archaeologist.

Patronage

67. (1) The power of presentation or nomination to a benefice in the patronage of the Cathedral is exercisable by the Chapter or a patronage committee of the Chapter.

Parish church

68. (1) The part of the Cathedral known as St Mary's Aisle only, and no other part of the Cathedral, is to be the Parish church.

Amendments to Statutes

Amendments

69. (1) The procedure for making amendments to these Statutes is set out in sections 31 to 34 of the Measure.

Interpretation

Interpretation

- 70.** (1) In these Statutes—
- “the Bishop” means the Bishop of Truro (but see paragraph (2));
 - “the Cathedral” means the Cathedral Church of the Blessed Virgin Mary in Truro;
 - “the Measure” means the Cathedrals Measure 2021;
 - “electronic means” has the meaning given to it in section 1168 of the Companies Act 2006;
 - “the Constitution” means the constitution of the Chapter adopted pursuant to the Measure and as revised from time to time;
 - “the Parish” means the Parish of St Mary, being the parish for which the Cathedral or part of it is the parish church;
 - “working day” means a day which is not a Saturday or Sunday, Christmas Day, Good Friday, or a bank holiday in England under the Banking and Financial Dealings Act 1971.
- (2) Where the functions of the Bishop are being exercised by another bishop in accordance with an instrument made under section 13 or 14 of the Dioceses, Pastoral and Mission Measure 2007, the references in these Statutes to the Bishop are to be read as references to that other bishop.
- (3) A reference in these Statutes to a provision of the Measure is to be read as a reference to that provision as for the time being amended, extended, or applied by or under any other Measure.
- (4) Subject to that, the Interpretation Act 1978 applies to these Statutes.

Revocation

Revocation

- 71.** (1) The Statutes of the Cathedral made on 22 January 2001 cease to have effect.

SCHEDULE

Cathedral oaths and declarations

The Declaration of Assent

I, (name) do so affirm and accordingly declare my belief in the Faith which is revealed in the Holy Scriptures and set forth in the catholic creeds and to which the historic formularies of the Church of England bear witness, and in public prayer and administration of the sacraments I will use only the forms of service which are authorised or allowed by canon.

The Oath of Allegiance

I, (name) swear that I will be faithful and bear true allegiance to His Majesty King Charles III his heirs and his successors in all things lawful and honest. So help me God.

The Oath of Canonical Obedience

I, (name) swear by Almighty God that I will pay true and canonical obedience to the Bishop of Truro and his successors in all things lawful and honest. So help me God.

The Oath to Uphold and Observe the Cathedral Constitution and Statutes

I, (name) swear by Almighty God that I will faithfully uphold and observe the Constitution and Statutes of the Cathedral Church of the Blessed Virgin Mary in Truro so far as they are not contrary or repugnant to the law of God and the statutes of this Realm, and so far as they concern me in respect of the preferment to me of the office of (Dean/Residentiary Canon/Chapter Canon/Non-Residentiary Ordained Canon/Non-Residentiary Lay Canon) in the Cathedral Church of the Blessed Virgin Mary in Truro.

The Declaration of Loyalty to the Cathedral

I, (name) appointed to the office of (Dean/Residentiary Canon/Chapter Canon/Non-Residentiary Ordained Canon/Non-Residentiary Lay Canon) do declare my loyalty to the Cathedral. I will support the burdens of my said office as laid down in the Constitution and Statutes. I will be at all times ready with my presence and counsel to assist the Bishop of Truro when and where he shall reasonably require this of me. I will bear my part willingly and gladly and will be forward in promoting the good works of this Cathedral and Diocese. The business of the Cathedral I will keep private so long as it is ruled to be private; the rights of the Cathedral I will defend, neither will I give my assistance, advice or encouragement to any person who may endeavour to violate or infringe the same.