**Governance Roles - Recruitment Monitoring Form (Equality and Diversity)**

Please return with your application to Susie Merelie [volunteering@trurocathedral.org.uk](mailto:volunteering@trurocathedral.org.uk)

1. **Gender and gender identity**

What is your gender?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Female |  | Male |  | Other |  | Prefer not to say |  |

Is the gender you identify with the same as your sex registered at birth?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

1. **Age**

|  |  |  |  |
| --- | --- | --- | --- |
| Please write your age |  | Prefer not to say |  |

1. **What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you feel you belong. Please tick the appropriate box

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Asian or Asian British |  | Black, African, Caribbean or Black British |  | Mixed or Multiple ethnic groups |  | White or White British |  | Prefer not to say |  |

|  |  |
| --- | --- |
| Any other ethnic group, please write in: |  |

1. **Do you consider yourself to have a disability or long term health condition?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

The information in this form is for monitoring purposes only. If you require reasonable adjustments at interview because of a disability, please notify the recruitment team separately by emailing Susie Merelie in confidence [volunteering@trurocathedral.org.uk](mailto:volunteering@trurocathedral.org.uk) .

1. **What is your sexual orientation?**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Gay |  | Lesbian |  | Bisexual |  | Other |  | Prefer not to say |  |

**Data collection – equality and diversity**

This form is used to collect equality data so that the diversity of applicants and appointees can be monitored and the fairness of recruitment processes checked. It is not seen by the shortlisting or interview panels. Individual responses are held confidentially and only used for the purposes stated above. Whenever equality data is analysed or reported, responses are pooled to give an overall picture in which individuals cannot be identified.